

Caunton Engineering recognises that the company has a major responsibility to the community and the environment in which it operates, and to the people it employs. This responsibility includes making a positive impact on the Moorgreen area in which it is located. It also includes optimising the health and safety, and the skills and expertise, of the people the company employs.

Specific areas of positive Corporate Social Responsibility are –

### **Community developments and charitable activity**

We collaborate with local schools and universities providing visits, work experience, summer placements and sponsorship of undergraduates.

We have had a positive impact on the economy of our region as a whole for some considerable time by leading the development of the former Moorgreen Colliery site which is now a thriving Industrial park and where Caunton's manufacturing works are located. We have worked closely with the local council in order to drive forward the local regeneration programme whilst at the same time preserving the history of the local area. Since 1990 our total investment for our group companies in land and buildings on the Moorgreen site totals well over £13m.

### **Charitable Activity**

The company, and enthusiastic individuals within the company, have regularly been concerned to support local charities.

### **Health and safety commitments**

Being accredited to BS EN ISO 45001:2018 standards Caunton operates in accordance with the requirements of the Health and Safety at Work Act 1974, both in the spirit of the act and its legal obligations. The company accepts its responsibilities towards its employees and every other person who may be affected by the work undertaken by the company. Caunton holds Safety Schemes In Procurement (SSIP) registration through its certification body SCCS. This scheme emphasises that safety is at the heart of procurement. Caunton is certified to Achilles Building Confidence, the pre-qualification and accreditation service for the UK construction industry.

### **Sustainability and the environment**

Caunton strongly encourages a respect for natural resources, for the local environment, for eliminating waste and pollution, and for improving efficiencies. The company holds

Environmental Certification to BS EN ISO 14001 and has been recognised by the BCSA Sustainability Charter as a Gold Standard organisation. Caunton is certified to Achilles Building Confidence, the pre-qualification and accreditation service for the UK construction industry.

The company holds the Gold Standard Award under the Steel Construction Sustainability Charter. Caunton recognises the need to drive down the equivalence of its carbon footprint. Caunton have been instrumental in supporting the structural steelwork industry community in developing and producing a standard calculating tool for use by steelwork contractors. The company now has a set of clearly defined targets aimed at reducing this further.

### **The recruitment and training of employees**

In 2004, the Caunton Academy was established to address the industry's skills shortage. All apprentices are recruited locally and we aim to recruit five apprentices on an annual basis. Right from the start, the academy proved to be highly successful and led to its being recognised as an accredited Training Centre from August 2008 by the UK's leading awarding body for National Vocational Qualifications (NVQ's) – EAL. Within the Academy our apprentices work towards achieving an advanced apprenticeship in fabrication and welding.

Signed



Mr Matthew Shimwell

Dated – 14<sup>th</sup> August 2025